

Newsmagazine for the 84th USARRTC

84th USARRTC Commander Maj. Gen. Charles E. Gorton

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At a minimum, submission should be in Microsoft Word format and include: title of story, author's name and title, unit affiliation and telephone number.

Submit photographs as color prints or in JPEG format and include: a list of those in the photo from left to right, their title and unit affiliation; photographer's name, title and unit affiliation. We reserve the right to edit as needed.

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Commander's Comments

Message from Maj. Gen. Charles E. Gorton

The 84th U.S. Army Reserve Readiness Training Command, who would have guessed it?

When I took command of the 84th Division (Institutional Training) in September of 2002, I had no idea of what would happen during the next four years. It rapidly became evident that the Army Reserve was going to change its organization, training, manning and equipping to meet a changing environment.

By October of 2003, the need for an Army Reserve training center of excellence began to emerge. A capability was needed to oversee and improve institutional training and to be an action agent for leader development. The 84th Div(IT) was approved to take this role. It merged with the Army Reserve Readiness Training Center in October 2004 and has not looked back.

The 84th has been a leader and an integral part of the changes taking place. We have played a key role in the Army Reserve leader development campaign providing new or revamped leader courses such as the Company Team Leader Development Course and the Battalion/Brigade Pre-Command Course; in the leaning out and streamlining of the Army Reserve command, control, management and support structure; and investing resources to improve training and readiness.

Soldiers and teams of the 84th have been throughout the world to provide

training in places such as Korea, Germany, Puerto Rico, Ecuador, and the Central Command (CENTCOM) Area of Responsibility (AOR) in subjects ranging from Up-Armored HMMWV driving to Improvised Explosive Device-Defeat (IED-D) training, Non-Commissioned Officer Education System (NCOES) to Regional Level Application Software (RLAS).

The 84th USARRTC has made a reputation in the Army Reserve community and the U.S. Army Training and Doctrine Command (TRADOC) as excellent trainers, training developers and innovators.

There is much to do in the future and the 84th is in the thick of it. First, we must continue to support the Global War on Terrorism.

Second, we become a nation-wide command (border-to-border and coast-to-coast) as we assume command and control of the six PDE Brigades with Battalions, six Senior ROTC Brigades, two ROTC Support Battalions, and USMA Support Battalion from the Div(ITs) as they reorganize.

Next comes the Base Realignment and Closure (BRAC)-directed move to Fort Knox, Ky., in the next few years. As all of that happens, we will need to continue improving our processes, recruiting Soldiers and civilians and meeting the training needs of the Army Reserve as they arise.



"...The members of the 84th have shown the strength, resilience, flexibility and courage to embrace change and execute it..."

I am honored and proud to have commanded the 84th USARRTC. It has been the leader of Army Reserve Training Transformation and of the Army Reserve Command and Control Transformation. The members of the 84th have shown the strength, resilience, flexibility and courage to embrace change and execute it.

Linda and I have enjoyed knowing and working with you during the past four years. As I leave in September to take command of the 81st Regional Readiness Sustainment Command at Fort Jackson, S.C., I thank all members of the 84th for the privilege of serving with you. God bless our Soldiers and their families.

Letters 7o The Editor The Railsplitter is YOUR publication—written for you, about you.

With that in mind, we welcome any comments and/or questions you might have about the *Railsplitter*. Share your opinion or ask any questions about anything you read in the *Railsplitter*. Tell us what you would like to see featured in each issue. Provide us with news tips.

E-mail us at ARRTC084PublicAffairsAllUsers@usar.army.mil or write to us at 50 South "O" Street, Fort McCoy, WI 54656.

Summer 2006

What's Ahead for the 84th USARRTC

Transformation and BRAC Updates

TRANSFORMATION

This fall, 12 brigades from across the Army Reserve will realign under the 84th USARRTC. Those brigades currently provide officers with Professional Development Education and Senior Reserve Officer Training Corps (SROTC) instruction and support. With the addition of the incoming brigades and their subordinate units, the 84th USARRTC will be spread from coast-to-coast and border-to-border.

"We have already begun our site visits," said Col. Phil E. Tullar, Chief of Staff at the 84th USARRTC. "We plan to visit every unit and brief them about our organization."

One of the most recent visits was to Aurora, Colo., which as been selected as

"The location had what we're looking for in a headquarters—the current building structure, communications infrastructure, and proximity to an international airport."

In addition to Aurora, the cities of Waukegan, Ill., and Fort Belvoir, Va., will also be brigade headquarters sites. Besides unit changes, some of the gaining units will undergo BRAC changes.

patch. This decision was made by the Center of Military History (CMH).

Tullar emphasized the command leadership will ensure the realignment will be as seamless as possible. "We will work with each Soldier and civilian employee to place them in a position within each command. No positions will be removed," he said.



With all the scheduled moves and changes, Tullar still remains optimistic about what lies ahead. "The incoming brigades have great people and leadership and our unit mission is evolving into a much a larger one, which makes this a very exciting time for the 84th," he said.

BRAC

In addition to transformation, the 84th USARRTC is also preparing for its BRAC move to Fort Knox, Ky. Col. Michael J. Currie, G-7 for the 84th USARRTC, is leading the move process and will be one of the first unit members to arrive at Fort Knox. "I plan to take the lead element and establish a forward command post later this summer," said Currie.

The lead element will consist of six to seven current members that will move to Fort Knox and attend Fort Knox BRAC coordination meetings, establish facilities and act as liaisons between Fort

(continued on page 5)



the headquarters for the Western Region Professional Development Brigade. Ultimately, the 12 brigades will be scaled down to three.

"Aurora seemed like the right choice because the staff already has been working with subordinate units in that area of the country that will also come under the 84th USARRTC," said Tullar.

"Under BRAC, the unit in Waukegan will be moving into a new facility that will be constructed in three years," said Tullar.

Once the units join the 84th USARRTC on Oct.1, all Soldiers will wear the Railsplitter patch. But eventually, members of the brigades will wear the 70th Division or 104th Division

From your

CSM

Command Sgt. Maj. James Radke

The 84th USARRTC is going to embark on many changes this October. The 84th USARRTC will become home to 12 brigades from the reserve training divisions. A total of 27 units will align under this command. We are also getting ready to send the lead element down to Fort Knox in preparation for our BRAC move.

With changes about to take place, leaders need to have two-way dialogue with subordinates to inform them of impending changes. Counseling is a time to sit down, make a list of requirements and to establish a long range plan for how those requirements will be accomplished. Be sure to set goals and objectives that are measurable. Counseling of personnel is more critical now than ever during this time of change. We must not become complacent and place it on the back burner. In order for this command to grow and evolve, leaders must ensure their Soldiers and civilian employees are ready for the changes that lie ahead. Counseling is a leadership responsibility that is a step towards having a successful organization and it can also help subordinates achieve success in their personal lives. Remember, counseling does not necessarily mean negative—it can also be positive and upbeat counseling. Make sure your Soldiers and civilian employees are given kudos for their hard work and effort. Everyone likes to be acknowledged for positive actions.

In addition to counseling, mentorship to subordinates is valuable. Find out what schools or professional development training they need to attend. Help them out with their career path—give guidance on how Soldiers and civilian employees can maximize their experience and excel at the 84th USARRTC and the Army.

Finally, Soldiers and civilian employees, if your leader hasn't counseled you–go to them and remind them. Be proactive and make an appointment with your supervisor.

For more information about how to conduct a proper counseling session, see FM 22-100. Remember counseling is not just for Soldiers—it is also for civil-



ian employees. Subordinates will never know how they are performing, unless they are told.

Now if ever is the time to work together, dig deep into our basket of values and do the right thing- take care of people and each other. The current core members of this organization will, in the end, be the ones responsible for its success.

Lastly, it is summer, never forget "SAFETY".

Thanks for all you do.

Transformation (continued from page 4)

Knox and the rest of the unit in Wisconsin. "We plan to take over the footprint of the Armor Center and School; as they transition out, we will transition in," said Currie.

The initial stages of the move have already started as an iteration of the Battalion and Brigade Pre-Command course will be taught at Fort Knox in August. "The plan is to teach one class down there this year and about half of the classes in 2007," said Currie. The remainder of the classes will be taught at Fort McCoy, Wis.

The Battalion and Brigade Pre-Command course was selected to be the first, due to the number of Army Reserve staff that are guest instructors for the course. Fort Knox is a more central location and is close to an international airport.

Currie said he plans to keep his staff busy, beginning with support to the Battalion and Brigade Pre-Command Course. "2010 may seem like a long time from now, but we have a lot to do between now and then," said Currie. "We have only 36 months to plan and move the entire Wisconsin portion to Fort Knox—that is not that long."

For more information about the Army Reserve Transformation and BRAC, visit the 84th USARRTC Web site at: https://arrtc.mccoy.army.mil/

transformation. E-mail any questions to ARRTC084PublicAffairsAllUsers@usar. army.mil

There are two videos posted on the site that provide Soldiers and civilian employees with information about the transformation of the Army Reserve as well as situational awareness of the units "to their left and right".

The first video is a message from the Chief Army Reserve (approx. 7 minutes). The second video includes maps with major unit headquarters moves and locations following transformation (approx. 12 minutes).

Company Detachment Pre-Command Course to go Virtual

Story by Capt. Monica Radtke

As the Army Reserve continues to support the Global War on Terrorism, the combination of deployment rotations and civilian job responsibilities make it more vital now than ever for Army Reserve Soldiers to be offered training virtually.

To meet the special needs of Army Reserve officers selected to take or have just assumed command of a company or detachment, the 84th USARRTC Leadership Development Directorate is developing a version of its Company Detachment Pre-Command Course for the Virtual University.

"It will be for those Soldiers who can't get away," said Maj. Loren W.

Klemp, Deputy Chief for the Leadership Training Development Division under the Leadership Development Directorate. "We wanted a way to provide leadership training to officers, regardless of their geographic location."

Klemp and the rest of the staff have been putting together the online course which will be made available on the 84th USARRTC Virtual University this winter. "Commanders that are attending major training events such as the Joint Readiness Training Center (JRTC), preparing for deployment, or have civilian job commitments may not have the opportunity to attend the resident course,"

said Klemp. "The Virtual University course will ensure the vital leadership training will be readily available."

The online course will mirror the five-day resident version, which will continue to be offered at Fort McCov. Wis., once per month. It is open to company grade officers who are within six months before or after taking command of a company or detachment.

> The course prepares officers for what to expect during their command tenure. Topics such as use of the Article 15, developing a unit training plan, what is

a commander's responsibility for supply and maintenance, how to interpret a unit commander's pay management report, etc. are covered.

"In addition to the classroom instruction, we give commanders many tools to work with to make them more successful," said Klemp.

Those tools include a CD containing all the course presentations, Army Reserve policies and guidelines and some topics not covered in class. Students are also given access to updated documents on Army Knowledge Online (AKO) to use for Officer Professional Development (OPD) or Non-Commissioned Officer Professional Development (NCOPD) back at home station. "We put the information online, so that students can always have access to the most updated policies and regulations," said Capt. John A. Salo, Course Director for the Company/ Detachment Pre-Command Course

"The most beneficial portion of the class to me was the software material references," said 1st Lt. Keith J. Thompson, Commander, HHD, 4th Brigade, 100th Division (IT), located in Montgomery, Ala. Thompson recently attended the class at Fort McCoy.

One advantage the resident course has over a virtual course is that officers attending the resident version have an opportunity to participate in student brainstorming and discussions during the week.

"The interaction during the class is valuable because students have an opportunity to hear firsthand what works, what doesn't work and alternate courses of action," said Salo.

Students attending the course find the personal exchange very valuable. "I learned just as much from the instructors as I did from my classmates sharing their experiences," said Capt. Theresa F. Bunn, Commander, HHD, 2nd Brigade, 95th Division (IT) from Oklahoma City, Okla., who attended the June course at Fort McCoy. "Sharing and listening to lessons learned is irreplaceable."

The exchange of personal experiences and lessons learned is something that can also be done in the Virtual University course. Each course on the Virtual University has its own discussion thread site. Users can see what other students have posted and respond with feedback and/or questions.

Despite the absence of person-toperson interaction, the Virtual University course will still be a viable option for commanders. Both courses will teach a commander how to administer a unit.

(Continued on page 7)

PBUSE Course Instructors Provide Training to Mobilized Soldiers

PBUSE Instructors
Specifically Trained
Mobilized Soldiers

By Capt. Monica Radtke

The staff at the 84th USARRTC Readiness Training Academy has gone above and beyond its normal class schedule to ensure mobilizing Soldiers receive the training they need to operate in Iraq and Afghanistan.

Instructors from the Property Book Unit Supply-Enhanced (PBUSE) course responded to an urgent request from the Mobilization Unit Inprocessing Center (MUIC) at Fort McCoy, Wis. to train supply specialists from the 108th Division, who are deploying to Iraq.

The 84th USARRTC is currently the only Army Reserve unit that provides PBUSE training. This was the first time PBUSE instructors specifically trained mobilized Soldiers.

"We gave them everything they needed," said Master Sgt. Priamo J. Paulino, Chief Instructor for PBUSE. "We implemented different tactics in order to tailor the class to meet the unit's schedule and need."

PBUSE is a software program that is Web-based and is used to track the

Army's property accountability system. It was created to replace the former SPBR and ULLS-S4 systems, which required a time consuming process of saving supply data onto floppy disks and then hand-carrying them to a central location. The new system allows units to make equipment changes, such as lateral transfers, real time.

PBUSE is taught at the Readiness Training Academy every other week, so the instructors set up the training during the week in between scheduled classes.

"We are more than happy to provide specialized training for mobilized Soldiers, if that means working extra hours- then we will," said Paulino.

The mobilized Soldiers felt fortunate to receive the training. "Due to our possible mission, it was important that we get PBUSE training. The course was really good," said Sgt. 1st Class Durry S. Gann, a 92Y4H (supply) Instructor from Winston-Salem, N.C. Gann was one of the mobilized Soldiers that attended the class.



Command Pre-Course (continued from page 6)

"I think it is hard for others to understand how much a new commander has to learn and how much you are expected to know," said 1st Lt. Nina S. McLean, Commander, 415th Military Police Detachment, St. Louis, Mo. "This type of training for commanders is so valuable--being able to ask questions in a classroom environment is a lot less devastating than not knowing the information and making an error in real life."

McLean and other students who attended the course agree that it is beneficial for commanders to get the training-whether it's received in a classroom or via the web. "If it's a matter of whether they can't get away from home or their civilian jobs- then definitely take the online course."

For more information about the Company/ Detachment Pre-Command Course, visit the 84th USARRTC Web

site at https://arrtc.mccoy.army.mil
and go to the Company Detachment
Pre-Command Course page listed on
the Leadership Development Directorate (LDD) site. The online course is
expected to be available by early winter.
For updates on the availability of the
online course, visit the Virtual University
at https://arrtc.mccoy.army.mil.

Information Operations Academy Provides Unique Training to Support War on Terrorism

Story and Photo by Capt. Monica Radtke

The Information Operations Academy (IOA) under the Schools Brigade, currently the first and only Army Reserve unit to provide Information Operations (IO) training, continues to grow and broaden its unique mission.

The IOA was created shortly after the former 84th Division (IT) and the Army Reserve Readiness Training Center (ARRTC) combined in 2004.

The bulk of the IOA training is conducted through Mobile Training Teams (MTTs). "We want to maintain the capability of teaching our courses through MTTs," said Maj. Robert L. Hefner, Operations Officer for the IOA.

The academy conducted its first MTT course for mobilized members of the 108th Division (Institutional Training) in May. The 108th was at Fort McCoy undergoing mobilization training prior to its deployment to Iraq.

The request for the IO training came from the 85th Division at Fort McCoy as it oversees the training of mobilized Soldiers on the installation. "Information Operations training is now required for Reserve Component units deploying to the Iraqi theater of operations," said Maj. J.C. Moore, Plans Chief, 2nd Brigade, 85th Division (Training Support).

The IOA quickly stepped up to the task and formed the first MTT, led by Lt. Col. Carla W. Wiegers, Full Spectrum Directorate Chief under the IOA. "The team members knew each other only

virtually until we met in person at Fort McCoy," said Wiegers.

The MTT adopted IO instruction from the curriculum used at the 1st Information Operations Command located at Fort Belvoir, Va.

"We tailor the Primary Information Operations awareness training to the unit we are giving it to," said Wiegers. "We demonstrated how the designated IO officer is basically a coordinator of other sources of information to provide the commander the most up to date information with which decisions are made to better influence the battlefield across all spectrum of conflict."

IO Campaigns coordinate and synchronize Psychological Operations with the use of a variety of related and supporting IO elements, such as Civil Affairs (CA) and Civil Military Operations (CMO), to affect adversarial decision makers or populations.

Specific topics covered included Psychological Operations, Operations Security, Military Deception, Computer Network Operations and Electronic Warfare.

"Potentially, all Power Projection Platforms across the country must follow Maj. Moore's example and the IOA is designed to be able to support this—we are primarily a virtual unit," said Wiegers.

There are already two more MTTs scheduled for late Summer/early Fall with more planned for 2007.

"The 2nd Brigade, 85th Division is eager to make use of this new relationship with the 84th USARRTC IO Academy in order to provide this training and in turn, ensure the readiness of Reserve Component units mobilizing at Fort McCoy," said Moore.

Even though this was the first MTT mission, most of the instructors have a background with IO instruction. Two members recently assisted with the Tactical IO Course (TIOC) located at Fort Sill, Okla. TIOC is a three-week course available to all components of the Army and is a practical course designed for personnel working with Information Operations. The IOA is currently developing a more reserve-friendly version of the course that will be part distance learning.

In addition to the Tactical IO Course, Information Operations training is also available at Fort Leavenworth, Kan. A nine-week Functional Area-30 (FA30, Information Operations) Qualification Course is taught to members of the Active Component. Since Army Reserve and National Guard Soldiers may not be able to attend the resident course because of civilian job responsibilities and deployments, the IO Academy is assisting the National Guard with creating a Reserve Component version of the course. "We have a great working relationship with the National Guard," said Wiegers.

> That partnership will oversee Infor-(Continued on page 9)

Stultz Named Commander of Army Reserve

Lt. Gen. Jack C. Stultz has been named the new Chief of the United States Army Reserve.

He succeeds Lt. Gen. James R. "Ron" Helmly, who served as Chief of the Army Reserve since May, 2002.

During Helmly's tour of duty, Army Reserve Soldiers answered the call to duty for a myriad of missions ranging from homeland defense to disaster relief to Operation Iraqi Freedom and other operations related to the Global War on Terrorism. Helmly's legacy includes the ongoing transformation of the Army Reserve that is the most comprehensive restructuring in the Army Reserve's history.

Helmly's next assignment will be the Chief of Central Command's Office of Defense Representative in Pakistan.

Before being placed on active duty and assigned to the U.S. Army Reserve Command Headquarters at Fort McPherson early this year, Stultz served as the commander of the 143rd Transportation Command, headquartered in Orlando, Fla.

His service in the Army dates back to an initial active duty tour that lasted from 1974 to 1979. Since joining the Army Reserve, he has served in numerous assignments and positions in various USAR units, including the 108th Division, the 32d Transportation Group and the 257th Transportation Battalion.

He is a veteran of Desert Shield/Desert Storm and was deployed to Kuwait with the 143rd Transportation Command for nearly two years between 2002 and 2004 in support of Operation Iraqi Freedom.



Lt. Gen. Jack C. Stultz

Stultz is a graduate of the Command and General Staff College and Army War College. His awards and decorations include the Defense Superior Service Medal, Legion of Merit, Bronze Star (w/1 Oak Leaf Cluster), Meritorious Service Medal (w/3 Oak Leaf Clusters), Army Commendation Medal (w/4 Oak Leaf Clusters) and the Army Achievement Medal.

As a citizen-soldier, Stultz has been employed by Procter and Gamble for 25 years, where he served as an Operations Manager in Orlando, Florida. He is married and has four children and one granddaughter.

IOA Training (continued from page 8)

mation Operations training throughout the Army Reserve and National Guard.

"All officers that complete this course will be career functionally designated FA30 IO Officers," said Lt. Col. John Garnsey, an 84th USARRTC Liaison Officer with the U.S. Army Information Operations Proponent (USAIOP) working on Operations Doctrine, Organization, Leadership Development, Education and Training. Garnsey is currently working with the National Guard to develop the Program of Instruction

(POI) for the FA-30 course and is also developing the reserve version of the TIOC course.

Despite the courses' condensed timeframes, the courseware will still be demanding. "Make no mistake, the FA-30 will be a challenging course, that is "learner centric" and will require students to be disciplined, creative and innovative thinkers," said Garnsey.

The training and development mission of IOA is only growing, as the Information Operations mission will

increase in the Army Reserve during the next two to seven years. "Eventually, the IOA will be in contact with all the Regional Readiness Commands and training division G-3 sections and we could be providing IO training wherever they want us," said Wiegers. "We want to provide IO training at every Power Projection Platform across the country."

For more information about the IO Academy, visit the Academy's page on the 84th USARRTC Web site located at https://arrtc.mccoy.army.mil.

Up-Armored HMMWV (UAH) Mobile Training Team Expands Training to Alaska

Story by Capt. Monica Radtke



The 84th USARRTC Up-Armored HMMWV (UAH) Mobile Training Team (MTT) once again expanded its training boundaries to include members of the Active Component located at Fort Richardson, Alaska in June.

Members of the 4th Brigade, 25th Infantry Division (Airborne) are preparing for deployment and called on the 84th USARRTC to provide them with the critical training.

"They called us looking for an institution that would prepare them for deployment to Iraq," said Maj. Paul E. Grant II, Deputy, Leadership Training Center and Senior Instructor for the course.

Grant and his team of five traveled to Fort Richardson and spent 11 days preparing and instructing. The mission was beneficial for both students and instructors as the unit had the same vehicle equipment as they will be using in theater. "This was the first time we taught a unit that had the same equipment that they will be using in theater," said Grant.

The 4th Brigade has the M1114 series and, until now, the UAH course has been training units on the M1025 and M1026 series HMMWVs, outfitted with steel kits that simulate the weight and physical characteristics of an actual Up-Armored HMMWV. "4th Brigade has the real thing and that was great for the instructors because we hadn't handled the equipment before," said Grant.

Many of the students were combat veterans and provided insight into the techniques that are taught in the UAH course. "They were very proficient and agreed with the instruction we are using which tells me we are on the right track," said Grant.

Overall, the cross component training was just another example that the Reserve and Active Component are becoming more analogous and dependent on one another. "The training reinforces the Army of ONE concept- we all meshed very nicely," said John M. Tempski, UAH Instructor.

"Lessons Learned" Prove Valuable in the Global War Against Terrorism

Story by Capt. Monica Radtke

Lessons learned from Army Reserve units returning from Iraq and Afghanistan are a valuable asset to help us ensure we're doing the right things in the Global War Against Terrorism.

Until now, there has not been a formal process or unit designated to collecting lessons learned from Army Reserve units that have deployed in support of Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF). The 84th USARRTC G-5 has stepped up to fill that void, evolving over the last couple of years to become the sole unit responsible for collecting lessons learned from Army Reserve units returning from Iraq and Afghanistan.

"We felt that our original mission needed to be expanded," said Lt. Col. Robert W. Weisbrod, Branch Chief, Collections Section in the G-5. "We want to look at all the issues that affect Army Reserve units during deployment and use that information to train other units preparing to deploy."

Those issues span from mobilization at home station, Family Readiness Group support, to operations in theater. "Everything is looked at, from the time the unit is alerted, mobilization training, the actual deployment, to the demobilization process," said Weisbrod.

The Collections Section contacts each of the Regional Readiness Commands (RRCs) to obtain a list of units that have returned from deployment. "Our intent is to visit the units that have returned from OEF and OIF within the last year," said Weisbrod.

Weisbrod sends out one of his three two-person teams to the returning unit within three months of arriving stateside. The team attends the unit's scheduled Battle Assembly and conducts in-depth interviews with unit leadership and members. The type of information sought during the interview is derived from the Collection Plan that Weisbrod and his staff developed. It is a standard list of questions ranging from how the unit handled cross-leveled Soldiers, mobilization station training, and equipment readiness to how joint missions were conducted in theater. "The plan ensures all areas are covered during each interview," said Weisbrod.

The Collections Teams also received training from the Center for Army Lessons Learned (CALL), located at Fort Leavenworth, Kan., earlier this year. Weisbrod has maintained a partnership with CALL since his deployment to Iraq for the organization last year. CALL taught the teams how to develop a collection plan, conduct interviews and write a lessons learned report.

After the teams submit their reports, the uses for the data are two-fold as it is used to further develop 84th courseware and it is also made readily available to all Army Reserve units. "The 84th USARRTC G-5 wants to be the source of information for mobilizing units- we want them to come to us for training tools," said Weisbrod.

Weisbrod and his crew compile the information and produce an Initial Impressions Report. The report is then fed to the Army Reserve units.

Weisbrod plans to eventually report lessons learned from, not just OEF and OIF missions, but also from disaster assistance, hurricane relief and major training exercises. To do so, Weisbrod said he will have to expand his section beyond the three teams he currently has, eventually expanding to eight teams.

To fill his teams, Weisbrod is looking for Soldiers in the grades of E-6 through E-8 and O-3 through O-4 who have good oral and written communication skills. "The job is unique and appealing, especially since Collections Team Soldiers are not required to come to Battle Assemblies," said Weisbrod.

The Collections Team use Annual Training (AT) days to conduct the interviews and Battle Assembly time to process the data. "They can live anywhere in the United States and can process the data from their own home," said Weisbrod. "We are also looking for a mixture of combat veterans, so that they have a little background experience for the interviews."

Weisbrod also mentioned the Center for Army Lessons Learned (CALL) is recruiting for its CALL Liaison Officer (LNO) Program. Officers that are selected spend six months in Iraq collecting lessons learned from deployed Army Reserve units. CALL is currently looking for O-4's and O-5's with a Combat Service Support background. If interested, send a service career resume/biography to Lt. Col. Weisbrod at robert. w.weisbrod@usar.army.mil or call 608-388-7746.

Weisbrod is eager to get the collections process fully established. "Units will start seeing the benefits of our program after the teams conduct missions over the next year," he said.



US Army photo

Summer 2006

Fort Dix NCOA Instructors Training at the Tactical Training Base Under **Tutelage of 78th Division**

Story and photos by Shawn Morris and Wayne Cook Public Affairs Staff, Fort Dix, NJ

Training Soldiers to standard is essential for maintaining an organized and proficient Army. Just ask the 84th USARRTC instructors at the Fort Dix Noncommissioned Officer Academy (NCOA), or the 78th Division observer/ controllers who work the installation ranges.

To bring more consistency to training on Fort Dix, the NCOA instructors spent a week in April living and training at the Tactical Training Base (formerly the Forward Operating Base) under the tutelage of the 78th Division.

"We're out here learning from some of the best," said Command Sgt. Maj. Franko Antolovich, NCOA commandant.

During this Deployment Exercise Training (DEPEX), the NCOA Soldiers completed nine Battle Drills and 39 Warrior Tasks. Included in their training were the M-16 qualification range, the Individual Movement Techniques (IMT) range, convoy training and a run through the Military Operations on Urbanized Terrain (MOUT) site.

"This is the best IMT lane I've ever seen. The convoy training is great, too," said Staff Sgt. Daniel Lai, a Warrior Leader Course (WLC) squad leader who deployed to Iraq this past year. "This is a great building block."

"I'm a big believer in doing it

before my students have done it," added Lai, an infantryman by trade. "I'll be better able to guide my students on what the training level is and how it will prepare them for combat."

"It has helped me remember what I joined for," said Staff Sgt. Marcia Jackson, a Basic Noncommissioned Officer Course (BNCOC) instructor and Desert Storm veteran. "It's definitely going to make me a better instructor."

"I'm glad to see that the training has evolved to where it's at," she added. "It's good, relevant training."

Giving the NCOA instructors a first-hand look at the training that mobilizing Soldiers receive at Fort Dix, and allowing those instructors to incorporate that training into their lesson plans, was the main point of the exercise.

"We're trying to pick tools from all the instruction for our toolboxes," explained Antolovich. "(The 78th Division observer/controllers) are teaching the same Soldiers we're teaching."

This learning experience actually began long before the NCOA Soldiers hit the field.

"It took a lot of meetings to put this training together," explained Sgt. 1st Class Jesus Arestirado, NCOA operations sergeant. "The NCO Academy staff had to take a lot of online training courses to get up to par."

"We don't have a lot of the material and equipment it takes to put this

> type of training together. It was quite a challenge," he continued. "We had to get a lot of support from different agencies like MATOPS (Mobilization and Training Operations). They really helped us out by coordinating



vehicles, trainers and training areas for us to use. The CIF (Central Issue Facility) provided equipment. The Medical Support Activity really helped us out by providing medical services before we came out to the field."

Once the logistical issues were taken care of, the NCOA Soldiers processed through the Joint Readiness Center (JRC)-just like a mobilizing unit.

After processing, the NCOA Soldiers headed to the field, working 16 to 20-hour days. Antolovich noted that the Soldiers seemed motivated despite the tough training. In fact, Antolovich considers sharing such hardships to be a good team builder.

"We were able to establish teamwork in a much more real and cohesive way," said Staff Sgt. Dwight Crutchfield, NCOA operations sergeant. "Getting out of the classroom...really helped us grow as a team."

"Just seeing everyday how we kept improving on the processes of field duty was a great success for us," he continued. "We don't usually conduct field activities – we train Soldiers in the classroom. To pull this off and be successful is very rewarding."

That's especially true for those instructors whose Military Occupation Specialties don't allow for much fieldwork, and for those who have never deployed – just under 40 percent of the staff.

"We have Soldiers who have not

had tactics experience," said Antolovich,



(Continued on page 13)

Fort Dix NCOA Trains Students at 8th Medical Brigade's Academy of Advanced Combat Casualty Medicine

Story by Shawn Morris Fort Dix Public Affairs Staff

Brooklyn, N.Y., is known for many things, including Coney Island and the Brooklyn Bridge, but the latest jewel in Brooklyn's crown is the 8th Medical Brigade's Academy of Advanced Combat Casualty Medicine (AACCM) at Kings County Hospital Center. The school prepares Army Reserve medical personnel for deployment by increasing their knowledge and skills through individual and team training with experienced trauma, ER (Emergency Room) and ICU (Intensive Care Unit) hospital staff.

78th Division (Continued from page 12) adding that those Soldiers are the ones being given the most opportunities to lead during the exercise.

"It's one thing to teach it," he said. "It's something altogether different when you're the one on the other side of that clipboard."

Antolovich pointed out that this training exercise does more than provide the NCOA instructors with realistic, relevant training for the Global War on Terrorism – it also satisfies the Soldiers' Annual Training requirement.

"It's everything that every Soldier has to do every year," he said, adding that it would be counterintuitive not to take advantage of all Fort Dix has to offer in terms of training facilities, equipment and instructors.

Antolovich also said he believed this was the first time a non-deploying "unit" had gone through mobilization training at Fort Dix.

"We're kind of paving the way," he said.

"Hopefully this training will have opened some doors for some of the units that are not deploying right now to be able to experience this type of training," added Arestirado. "We have spent six days going through this training and hope that it is seen as a model for other NCO academies to mimic."

The program has been in place for the past three years, but this past month marked a first when instructors from the Fort Dix Noncommissioned Officer Academy (NCOA) were invited to teach their Total Army Instructor Training Course (TAITC) and Small Group Instructor Training Course (SGITC) to AACCM students who, upon graduation, will become AACCM instructors and OICs (Officers in Charge).

"I was able to facilitate this partnership, and get all the players on the table, both military and civilian," explained Col. Consuela Duncga, dean of the AACCM and chief nurse with the 8th Medical Brigade. "This academy is really very important in terms of preparing our Soldiers for deployment.

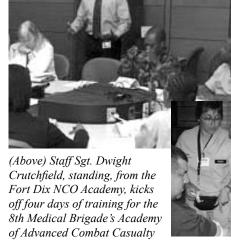
"My philosophy is education," she continued. "I believe that in order for a person to teach, they need to know how to teach."

To that end, Sgt. 1st Class Steven Cooper, TAITC/SGITC NCOIC (Noncommissioned Officer In Charge), selected Staff Sgts. Dwight Crutchfield and January Rodriguez to teach TAITC and SGITC at Kings County Hospital last May to show a dozen Army medical professionals how to use innovative thinking and the small group method to more effectively teach future AACCM students.

"Overall, they did very well," said Cooper of the 12 TAITC/SGITC students who underwent two days of classroom training and two days preparing and delivering 5-7 minute Power-Point presentations, produced a final 45-55 minute presentation and facilitated a 15-20 minute block of instruction using the smallgroup method of instruction.

"I was asked by Col. Consuela Duncga to teach TAITC and SGITC to her students because of the reputation of our instructor training courses at the Fort Dix NCO Academy," continued Cooper. "Her intent was that we work with her cadre in improving their ability to facilitate complex medical training using the adult-learning model based on the small-group methods of instruction."

The four-day schedule for TA-ITC/SGITC was condensed from the normal 15 days taught at the NCOA, but by conducting the abbreviated course as Inactive for Duty Training (IDT), the students were able to reap the benefits of TAITC and SGITC in a fraction of the time and at a substantial savings to the taxpayer. "This is a learning experience, just like the course," said Lt. Col. Chris-



Medicine (AACCM) at Kings County Hospital Center in Brooklyn, N.Y. (Photo by Shawn Morris)

(Above right) Maj. Cindy Proulx shows Lt. Col. Christine Rem how to draw blood as part of the final-demonstration phase of the Fort Dix NCO Academy's Total Army Instructor Training Course and Small Group Instructor Training Course. (Courtesy photo)

tine Rem, clinical operations manager, 8th Medical Brigade, of the school's new partnership with the NCOA.

The first sergeant of the AACCM is Douglas Levy, who is a TAITC graduate. Levy will be conducting evaluations of the students in July, and the NCOA instructors will return to Kings County Hospital in August to evaluate the TAITC/SGITC students as they teach AACCM students in a real-world environment. Upon successful evaluation, the TAITC/SGITC graduates will be able to put what they've learned into practice when they return as instructors for the next AACCM class.

Fort Lewis NCOA Instructor Wins 84th USARRTC and USARC NCO Soldier of the Year Titles

Story by Jacqueline Strazdins

Proving himself to be "the Soldier most in pursuit of excellence", 84th USARRTC Staff Sgt. Paul Deaton from the Fort Lewis NCOA nailed both titles: USARC NCO Soldier of the Year 2006, as well as 84th USARRTC NCO Soldier of the Year 2006.

"I entered to challenge myself and have a little fun. I never imagined that I would advance to higher levels (above the Fort Lewis NCOA), much less FORSCOM," said Deaton, instructor for the Warrior Leaders Course at the Academy.

"At USARC, the competition was very close–less than a three point difference from first to third place, with eighteen NCOs in the competition. I feel very honored to have won, but also have mixed emotions because I know there are a lot of outstanding NCOs in USARC that could not compete because they are deployed and doing the tough jobs of NCOs," said Deaton. "I am very proud to represent so many fine NCOs."

The boards were held in May at the 84th USARRTC and in June at USARC. In July, Staff Sgt. Paul Deaton will compete at the FORSCOM level for NCO of the Year.

"You must win your unit's title before entering the competition for the 84th USARRTC title. Soldiers in the grade of E-1 through E-4 are eligible for the Soldier of the Year competition. Any Soldiers in the grade of E-5 through E-7 are eligible for the NCO of the Year competition. One NCO and one Soldier per unit can compete," said Command Sgt. Maj. M. Kevin Dubois, 2006 President of the 84th USARRTC's NCO Soldier of the Year Board and himself, USARC NCO Soldier of the Year in 1998.

In an effort to prepare their Soldiers to compete at the 'end-of-year' boards, each subordinate unit within the 84th USARRTC held their own testing, to mimic that of the 84th USARRTC board. At the end of this year there were

five Soldiers competing for the 84th USARRTC's NCO Soldier of the Year.

84th USARRTC board member, Master Sgt. Shelley Reehling said, "Beside the obvious outward appearance of



the candidates, I looked for their demeanor, attitude, confidence in answering questions, and eye contact."

"As far as the difference between the USARC and the 84th USARRTC Boards, events were nearly the same, but there were many more competitors and tighter competition." explained Deaton. "Just like any other competition, the higher you get the harder the points come, and every point matters."

Deaton, who has been in the Army for seven years, explained that his strongest points are Land Navigation and the Appearance Board. "One of the biggest reasons I think I did well is that I am an instructor who teaches a lot of the same things that I was tested on."

In addition to the recognition of excellence involved in the selection of the 84th USARRTC NCO Soldier of the Year 2006, Deaton received an Army Commendation Medal, a coin from

84th USARRTC Command Sgt. Maj. James Radke, a \$100 gift certificate from AAFES, a Certificate of Achievement and a plaque.

As the USARC NCO Soldier of the Year 2006, Deaton was awarded: Two \$1000 savings bonds, one from AUSA and one from the Susan Spangler Memorial Fund; a \$200 monetary award from MWR; a \$250 gift certificate from AAFES; several gifts from USAA, Fort Devens RFTA awarded a plaque; a statue of a Soldier from USARC; as well as many Command Sgt. Maj. coins including that of Command Sgt. Maj. Piacentini; and an Army Commendation Medal from USARC.

The Board uses a weighted scoring system that is equitable for all subject areas. If, for instance, a Soldier scores low in one subject area, (s)he could realistically make up the points in another area. Most Soldiers concentrate on the Appearance Board, for traditionally this is the area that held the most weight. The Soldiers used www.armystudyguide. com Web site to study for the Appearance Board.

In earlier years, the competition consisted of an oral board, with the competitors answering questions posed by a committee.

However, since 2003, the "Whole Soldier" concept is used with the inclusion of basic Soldier skills such as the APFT, Warrior Training Tasks (WTT), essay writing and Land Navigation.

The extra emphasis on "Soldier skills" reflects the Army Reserve's priority on basic-skills training as more Army Reserve Soldiers find themselves mobilizing and deploying to support ongoing operations.

In Warrior Task Training (WTT) there are four tasks on which the Soldiers are graded: Evaluate a casualty, Perform Maintenance on an M249 SAW, React to an IED, and Request a Medical Evacuation (MEDEVAC).

Chaplain's Corner

"Somehow There Must Be a Way. Let's Find It"

According to the Learning Kingdom's "Cool Fact of the Day" for December 14, 2000, adversity can open unique opportunities for success:

"Various forms of miniature golf enjoyed considerable popularity in the U.S. from early in the 20th century. For the most part, people improvised their own courses with homemade obstacles. On December 14, 1929, the Tom Thumb golf course opened in Chattanooga, Tennessee. Standardized, patented, and franchised, Tom Thumb miniature golf courses rapidly spread across the country. Within two years, three thousand Tom Thumb courses were purchased for an original investment of \$4,500 each. This 'Miniature Golf Gold Rush' occurred at the height of the Great Depression."

The old saying, "When you're at the bottom, the only way is up," was

certainly borne true by the Tom Thumb experiment. Yet whether or not we're at the bottom, we always have the opportunity to step up.

Each year brings the proverbial resolutions—commitments to God, other people, and ourselves. How will we handle this year's challenges?

Hardship presents an opportunity to display courage; adversity calls for solutions; a flagging spirit requires endurance. In all your trials, remember the words of Winston Churchill, "A pessimist sees the difficulty in every opportunity; an optimist sees the opportunity in every difficulty."

When I was growing up in Korea, the Armed Forces Korea Network radio station ran motivational spots for the American Soldiers stationed there. Typically, these spots would pose a problem in our nation's history—economic, political, military or social—then explain

by Chaplain (Col.)
James A. DeCamp



how people persevered and overcame. The closing line of each spot celebrated those who said, "Somehow there must be a way. Let's find it!"

In the challenges of life, let us apply our God-given ability to display courage, find solutions, and practice endurance.

RAILSPLITTERS ON THE MOVE

As you Soldiers, civilians, and families know, the military can take you places you never imagined you would go! I will never forget you, the awesome men and women of the 84th U.S. Army Reserve Readiness Training

Command (84th USARRTC).

Nearly four years ago in September 2002, my husband, Charles, took command of the 84th DIV (IT) in a wonderful ceremony in Milwaukee, Wis. During my previous 53 years on earth, I had never once been to Wisconsin. So, I fondly remember Command Sgt. Maj. Chuck Clark saying he couldn't wait to get the Gorton's "behind the cheddar curtain." He probably figured these new folks from Kentucky had a lot to learn.

Well, since that time we have learned a lot, and, of course, the assignment morphed into one that took us to the 84th USARRTC at Ft. McCoy, Wis. Both assignments have given me the opportunity to meet many wonderful

Soldiers, civilian employees, and family members! Along the way I've discovered cheese curds, venison sausage, custard, and other favorites.

As we continue the path of serving our country, whether it be as a member of the military, as a civilian employee, or as a family member, it seems to me the important thing is to connect with people each place we go. In that regard, it has been an immense honor and pleasure to work side by side with you. I include a special thanks to our Family Readiness leaders for all their dedicated efforts.

The 84th USARRTC will experience many changes in the future, not the least of which will be the addition of many people, as well as a move to Ft. Knox, Ky. These changes will present new opportunities for connecting - with new folks, new places, and the chance to learn about new things. You have demonstrated that you are up to the chal-

lenge, and will continue to show just how capable you are.

It has been an incredible honor to be associated with you, the soldiers and families of the 84th USARRTC, and I personally thank you for all the kindness and warmth you have shown to Charlie and me during our time with you. We look forward to seeing you as your travels take you to Ft. Jackson, S.C., or Lexington, Ky.

Linda Gorton is a registered nurse, a member of the Bluegrass Military Affairs Coalition Family Assistance Network (BMAC FAN), and is

serving her fourth term as an elected city council member in Lexington, Ky. She is married to Maj. Gen. Charles Gorton, Commander of the 84th USARRTC.

SHORT-TAKES

Master Sergeant Donald Stenson Awarded de Fleury Medal

Story by Jacqueline Strazdins

The prestigious Engineer's de Fleury Medal, an award "by Engineers, for Engineers", was awarded to Master Sgt. Donald Stenson, 84th USARRTC, Training Development Directorate (TDD), Combat Support Training (CST), in June 2006.

The de Fleury Medal was struck in honor of Frenchman Francois Louis Tesseidre de Fleury, an engineer Soldier who was wounded in the battles of Fort Mifflin and Brandywine while serving with the American Army in its fight for independence from Britain.

In 1989, the Engineer Regiment adopted the de Fleury medal as an award of special meaning to Engineer Soldiers because of the values demonstrated by de Fleury. Since that time, only 21 de Fleury medals have been awarded.

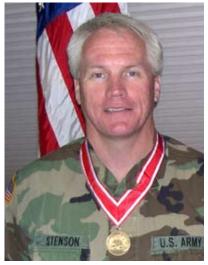
"This award means so much to me, even more than a Legion of Merit Medal, because it is primarily indicative of the respect and admiration earned from my superiors, peers, and subordinates alike," he said.

Stenson served in a diverse array of assignments, primarily in the engineering field, at places such as Fort Lewis, Wash., Fort Richardson, Alaska, Fort Devens, Mass., Panama and Turkey. He taught Demolition at West Point.

Stenson initially went into the Active Guard and Reserve as a recruiter, but he claims his mind and heart were in engineering. He was assigned to Hilo, Hawaii, in the 411th

Engineer Battalion from 1998-2000; and then to the 961st Engineer Battalion Operations in Milwaukee, Wis., from 2000-2005.

Stenson joined the 84th USARRTC, Fort McCoy in July 2005, and his final assignment was as a Senior Course Writer where he rewrote, implemented, and instructed the Facility Managers Course Program of Instruction. He also provided technical



expertise and assisted in developing/rewriting the Improvised Explosive Device-Defeat-Train-the-Trainer course.

Being an engineer, he enjoyed taking on the Facility Managers course. "Taking it apart, seeing it put together, and ultimately teaching the course was a very satisfying experience," he said.

Stenson retires this September after more than 22 years in the military. "I've enjoyed all my time and will miss the people," he said. "Missions come and go, but that is what you do—remember the people, especially those that made you feel good about yourself."



Partaking in the groundbreaking ceremony for the new Fort McCoy NCO Academy are (left to right): Scott Schumacher, TCI Construction and Project Manager, Dave Gundlach, Fort McCoy Directorate of Support Services; Command Sgt. Maj. Donald U. Thelen, NCO Academy Commandant; Maj. Gen. Charles E. Gorton, 84th USARRTC Commanding General; Command Sgt. Maj. James W. Radke, 84th USARRTC Command Sergeant Major, Sgt. Maj. Michael Carlin, NCO Academy Deputy Commandant; Lt. Col. Dennis Overlien, Fort McCoy Deputy Commander, Command Sgt. Maj. Matthew Dubois, 84th USARRTC Schools Brigade Command Sergeant Major, and Kerry Kramer, TCI Construction Vice President. (Photo by Allan Harding, Fort McCoy Directorate of Plans, Training, Mobilization and Security)

Ground Breaking Ceremony Signals Start of New NCOA

The 84th U.S. Army Reserve Readiness Training Command (84th USARRTC) held a Ground Breaking Ceremony for its Non-Commissioned Officer Academy at Fort McCoy this past June.

The ceremony commemorates the start of an \$11 million construction project for phase one of the new academy. The academy provides professional development training to Army Reserve Soldiers, specifically Non-Commissioned Officers. The new facility will replace the World War II- era buildings that the academy currently occupies.

TCI Architects/Engineers/Contractors Inc., La Crosse, Wis., was awarded the construction contract and expects the facility is to be completed by September 2007.

84th USARRTC Soldier Recognized for Community and Military Service

By Capt. Monica Radtke

One 84th USARRTC Soldier committed to mentoring Soldiers and honoring fallen veterans, was recognized for his community and military service.

Staff Sgt. John M. Nelson, 84th USARRTC Training Development Directorate (TDD), received the Major Richard I. Bong Award at an Employer Support of the Guard and Reserve (ESGR) Breakfast held during the Milwaukee Armed Forces Week in May.

"I have worked with Staff Sgt. Nelson since he was an E-4 and I have never met a Soldier who has been a stronger advocate of the mentorship program," said Ms. Lisa Johnston, Deputy G-1 for the 84th USARRTC, who recommended Nelson for the award. "He makes it his personal mission to ensure new Soldiers are properly orientated and integrated into the unit."

Johnston recommended Nelson for the award because of the mentorship he has been providing to younger Soldiers over the last several years. "He guides them to make the right choices to further their career," said Johnston.

Nelson also has spent extra hours helping veterans at the local American Legion in Blue Island, Ill. Nelson spearheaded a program in which he attends the funerals of veterans from the American Legion and presents the American flag to family members. He also participated in drives to raise money and collect supplies for veterans in need.



Left to Right: Brig. Gen. Kerry G. Denson, Deputy Adjutant General; Army Maj. Gen. Fred R. Sloan, Deputy Adjutant General, Air; Staff Sgt. John Nelson; Maj. Gen. Albert H. Wilkening, Adjutant General, State of Wisconsin.

"I'm flattered and it is an honor to receive the Bong Award," said Nelson. "In my career, I have never done anything for recognition- I just do my job the best I can."

Each year, the Richard I. Bong Award is presented to outstanding service members from each of the military branches in the Milwaukee area and is in memory and in honor of Major Richard I. Bong. Bong was born in Superior, Wis., on Sept. 24, 1920. He is the top American Ace of all wars, with 40 enemy aircraft destroyed in aerial combat. Bong's decorations include the Distinguished Service Cross, two Silver Stars, seven Distinguished Flying Crosses and the Congressional Medal of Honor. The Medal of Honor was personally bestowed by General Douglas MacArthur in the Pacific.

Internal Review Office Receives 100 Percent Rating

The 84th USARRTC Internal Review (IR) office received 100 percent of all possible points during an Army Reserve Internal Review Quality Assurance and Assistance (QA2) Review visit in June.

The Army Reserve staff looked at nine specific areas ranging from Organization and Staff to Program Management as well as the unit's Management Control Process. The IR received the maximum number points possible in each area.

"The overall achievement of 100 percent is unusual...the Quality Assurance and Assistance visit went very well," said Randy E. Flisak, Deputy Director Army Reserve Internal Review.

"Our success on the QA2 is directly correlated to the successful implementation of the team concept," said David J. Waldecker, Senior Evaluator, 84th USARRTC Internal Review office. "IR reports are only as good as the sections/directorates reviewed."

All Army Reserve Internal Review offices receive the QA2 inspection once every three years. It is aimed at providing assurances to commanders that their IR staff is performing audit work in accordance with professional standards and Department of the Army policies.



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Awards	SOLDIERS
Legion of Merit	
Col. Jill E. Morgenthaler	G-5
Meritorious Service Medal	
Col. James A. DeCamp	Chaplain
Col. Michael D. Smith	TDD
CW3 Patricia A. Schmitt	G-1
Sgt. Maj. Daniel R. Agers	G-3
Sgt. Maj. Michael F. Carlin	Fort McCoy NCOA
Master Sgt. Paul J. Klikas	Fort Lewis NCOA
Master Sgt. Judith L. Ziebell	G-4
Sgt. 1st Class Thomas W. Goombi	Fort Lewis NCOA
Sgt. 1st Class Tony S. Johnson	Fort Lewis NCOA
Sgt. 1st Class Dean M. Juarez	G-2/6
Sgt. 1st Class Hector R. Rivera	G-1
Army Commendation Medal	
Sgt. 1st Class Richard E. Gibbs	G-4
Joint Service Achievement Medal	
Maj. Loren W. Klemp	LDD
Combat Action Badge	
Maj. Loren W. Klemp	LDD

Promotions	SOLDIERS
April 2006	
Lt. Col. Terry R. Haines	IOA
Spc. Yachira M. Perez	LDD
May 2006	
Col. Robert E. Douglas	SJA
Lt. Col. Connie J. Schauer	G-1
Master Sgt. Michael D. Sprague	RTA
Sgt. 1st Class Kari D. Metts	ННС
Sgt. 1st Class John T. Wolf	LDD
Staff Sgt. Jose Mendoza	Fort Lewis NCOA
Staff Sgt. Kevin S. Samuelson	Fort Dix NCOA
June 2006	
Command Sgt. Maj. John Becker	IOA
Master Sgt. Jesus Arestirado	Fort Dix NCOA
Master Sgt. Nilsa I. Davilaaranda	Fort Dix NCOA
Master Sgt. David H. Teelon	Fort McCoy NCOA
Master Sgt. Monica R. Stevenson	RTA
Sgt. 1st Class Anthony A. Minino	LDD
Sgt. 1st Class Barry T. Wilson	LDD
Staff Sgt. Oscar Barrientos Jr.	RTA
Staff Sgt. Mary Guthrie	G-4
Sgt. Jason Bodemer	G-2/6
Sgt. Denis Molloy	Command Group

Ms. Rosa Jackson G-8 Performance Award Ms. Roberta Bast G-1 Mr. Glenn McMann G-1 Ms. Mary Miller G-1 Ms. Diane Pitel TDD

CIVILIAN EMPLOYEES

G-4

G-1

Time-off Award

Ms. Michelle Rowan

Mr. Dale Spannbauer

wards

Ms. Tammara BrieskeTDDMs. Linda BrueggemanTDDMs. Patricia GalvinRTA